

## CURRICULUM VITAE

**SCI General Manager Eberhard Stephan is working world wide in developing countries in the sectors of Engineering, Education and Management.**

<b>Country</b>	<b>Date from – Date to</b>	<b>Project</b>
<b>Ghana</b>	11/2015 – 12/2015	Ghana Skills Development Program GSDI. Training of Trainers in Soft Skills. A GFA/GIZ program for improving the quality of training at the traditional informal sector. Objectives are: Curriculum development and qualifying 16 Master Crafts Persons in training organization and working with young people under social-pedagogical aspects.
<b>Palestine</b>	3/2014 – 4/2014	Promotion of TVET and Labour Market Program in Palestine. A EU – GIZ funded Program. SCI is involved in Curriculum Development as development of Training Modules and Learning Situations at the sectors of Metal Work, Automotive, Agriculture, Food Processing, Cinematography, Office Machines and Beautification
<b>Egypt</b>	4/2013	TVET Reform Program is an Egyptian project, co-funded by the EU, to reform the technical and vocational education and training in Egypt to international standard. The objective of the assignment was to monitor and evaluate the ETP's in certifying approved construction trades according quality requirements ( 4 civil engineering and 5 housing trades as HM-Operator, Road Construction, Land Survey, Water-Waste Water Network, Bricklayer, Electrical Installation, Plastering, Tiling and Plumbing).
<b>Egypt</b>	9/2012	TVET Reform Program is an Egyptian project, co-funded by the EU, to reform the technical and vocational education and training in Egypt to international standard. In the sector of housing I supported the ETP-BC&HE in revising and approving of Training Packages at the sub-sectors of Bricklayer, Plasterer, Tiling, Plumber, Electrical Installation within the twinning program between TVET and ABZ-Essen, the training provider of the German Contractors Federation by the target of joined certificates.
<b>Egypt</b>	3/2010 – 4/2012	TVET Reform Program is an Egyptian project, co-funded by the EU, to reform the technical and vocational education and training in Egypt to international standard. In the sector of civil engineering I supported the ETP-BCCE in developing and implementing of Training Packages at the sub-sectors of operator for heavy machinery, water-waste water network construction and maintenance, land survey and setting out, Road construction and maintenance. Also support and qualification of the ETP-BCCE staff and advising training providers to meet the requested quality of training. Developing and executing of independent examinations at the requested skill level 1 and 2

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<b>Romania</b>	11-12 / 2009	Senior Institutional development expert on an EU –funded program providing assistance on the upgrading of one of its main sectors. Assignment includes provision of vocational and train- the- trainer trainings at the Agriculture Training Institute of Dorna Candrenilor, Romania, in Nov./Dec. 2009. Mainly operation, maintenance and repair of the full scope of agriculture machinery.
<b>Egypt</b>	10 / 2009	Evaluation of performance of the Heavy Machinery Training Center for earth moving equipment and identifying of further training needs in construction sector including “Safety on Site” in October 2009 in 6 <sup>th</sup> of October City, Egypt.
<b>India</b>	10-11 / 2008	Implementation of a training unit at the Centre of Research and Industrial Staff Performance (CRISP), in Bhopal, India, at the field of automotive electronics in October/November 2008. Organization development, implementation and execution of training courses for the local labour market of the automotive sector. A project in order of the German Agency for Technical Cooperation GTZ
<b>India</b>	6-7 / 2008	Feasibility study for the implementation of a training unit at the Centre of Research and Industrial Staff Performance (CRISP), in Bhopal, India, at the field of automotive electronics in June/July 2008. Organization development, set up of an automotive electronic Lab and training of trainers. A project in order of the German Agency for Technical Cooperation GTZ
<b>Ethiopia</b>	6-7 / 2007	Training of Trainers of VTC’s for the Ethiopian Ministry of Education in Addis Ababa in July-August 2007 in order of GTZ-SES. Repair and maintenance of the Tool Room machines. Organization and implementation of a preventive maintenance system.
<b>Bulgaria</b>	1 / 2007	Senior Institutional development expert on an EU –funded program providing assistance on the upgrading of one of its main sectors. Assignment includes provision of vocational and train- the- trainer trainings at the Polytechnic Institute for Transport in Vinogradetz, Bulgaria, in Jan-Feb. 2007 in the field of earth moving equipment.
<b>Nigeria</b>	03 / 2007	Training of Trainers for Earth Moving Equipment in order of the Nigerian government in March 2007. Mainly training on Caterpillar Equipment in operation, maintenance and repair. Improvement of workshop management and preventive maintenance system.
<b>Bulgaria</b>	10 / 2006	Senior Institutional development expert on an EU –funded program providing assistance on the upgrading of one of its main sectors. Assignment includes provision of vocational and train- the- trainer trainings at the Polytechnic Institute

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		for Agriculture in Pazardjik, Bulgaria, in Oct. 2006. Mainly operation, maintenance and repair of the full scope of agriculture machinery.
<b>Egypt</b>	1998 – 2001	<p>CCCI was a German – Egyptian Jointed Venture, founded in September 1998 in Cairo by Eberhard Stephan as a consulting company for the construction sector by the main objectives of deepening the German-Egyptian business relations and providing an upgrading program in construction technology. Cooperating Partners of the joint venture are:</p> <ul style="list-style-type: none"> <li>• German Contractors Federation ZDB Zentralverband des Deutschen Baugewerbes</li> <li>• Egyptian Federation for Construction and Building Contractors</li> <li>• German-Arab Chamber of Commerce in Cairo</li> </ul>
<b>Egypt</b>	1988 – 1998	<p>Project Manager and Team Leader, Eberhard Stephan, of the GTZ-Project “<b>Heavy Machinery Training Centre</b>” (HMTC) in order of the German development co-operation, in 6<sup>th</sup> of October City, Egypt. Design, implementation and operation of a <b>semi-autonomous training institute</b> for operators, mechanics and service engineers of heavy construction machinery. HMTC staffs are 60 trainers, 50 administration and auxiliary staff. Training capacity are 500 graduates per year.</p> <p>HMTC joined in 1992 the so called Mubarak-Kohl Initiative. A German-Egyptian technical cooperation program for the implementation of the Dual Vocational Training system in Egypt. HMTC developed and implemented the curriculum for Mechanic of Heavy Machinery, Plumbing, Electrical Installation, Building Construction and Road/Sewage Construction.</p> <p>Within the Egyptian economic reform program advisor of the Egyptian Ministry of Housing and the Egyptian Federation for Construction and Building Contractors. Execution of studies for this bodies and advisor for organization development.</p> <p>HMTC was handed over in 1999 to the Ministry of Housing as a well-known and recognized training institute by the Egyptian construction sector. The construction companies employ more than 4000 graduates. After six years of operation by the Egyptian side the performance of HMTC is still on good level. Sustainability is secured.</p>

